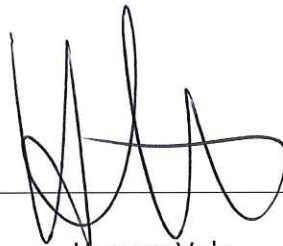


## SCHENCK USA CORP. EHS Policy

Schenck USA Corporation is committed to high standards of Environmental, Health and Safety (EHS) performance. We are actively contributing to environmental protection, health and safety through established policies, procedures, and sharing of best practices.

The following are primary objectives of our EHS:

- Ensure compliance with all applicable EHS legal requirements
- Continual improvement to help reduce our operational environmental impact
- Continual improvement of employee safety and promote their participation
- Pass along our EHS values to our Suppliers
- Educate, train and motivate Schenck USA Corporation employees to work in a safe, environmentally responsible manner



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Hannes Volz  
President and CEO